

THE RESTORATIVE SYSTEM

Restorative Circles is a process for addressing conflict between people within the context of their community.

Restorative Circles is a series of meetings amongst those involved in a conflict, either directly, indirectly or structurally.

Restorative Circles rely on reflective listening to offer everyone an opportunity to speak and be heard.

Restorative Circles is a process that discovers the underlying unmet needs or concerns that trigger conflict and facilitates holistic, transparent solutions towards meeting needs and restoring community.

RESTORATIVE CIRCLE(S)

MUTUAL UNDERSTANDING

1

What do you want to say and to whom about how you are right now in relation to the act and its consequences?

Listening for deeper meaning...

- What did you hear him/her say?
- Is that it?
 - Is there anything else you would like to say?

ACTION AGREEMENTS

3

to meet needs, restore & re-integrate

What would you like to see happen next?

What would you like to offer?

What would you like to request?

2

SELF RESPONSIBILITY

What do you want to say and to whom about what you were looking for when you chose to act?

PRE-CIRCLES

1. What happened? observable & specific
2. Listen for the meaning it has
3. Describe RC process
4. Who needs to be there?
5. Voluntary Participation

AUTHOR
RECEIVER
COMMUNITY

FACILITATOR

SUBSTITUTE

1. Identify fixed ideas that diminish ability to stay present
2. Identify sources of support
3. Confirm willingness to participate

POST-CIRCLES

1. What happened? observable & specific
2. Listen for the meaning it has
3. How satisfied are we with the consequences of our actions? Do we need more action items?

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Based on RC as developed by Dominic Barter, adapted from design by carolhillson.com
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